School Board Initiatives by Tier

Tier 1 - Items for Consideration

FY 2012-13 Staffing Standards - Media Specialists (0.20 FTE - $13,028) - Board Priority 1.1

The current state standard outlined in the Standards of Accreditation for elementary media specialists is part time to 299 and full-time at 300. The Albemarle County standard is 0.5 FTE per school minimum and 0.3 FTE which may be used for media center teacher assistant time or to be used to supplement media specialist time. In recent years, enrollment patterns for three elementary schools have been shifting above or below the 300 benchmark. To create stability, this initiative would change the staffing standard for media specialist at an enrollment of 285 for a 3 year average for 1.0 FTE. For FY 2012-13, this would require the addition of a 0.2 FTE for Woodbrook Elementary School and enable Crozet Elementary to retain a 1 FTE Media Specialists.

FY 2012-13 Staffing Standards - School Counselor (0.50 FTE - $32,573) - Board Priority 1.1

The current Albemarle County staffing standard for elementary school counselors is 0.50 to 299, 1 at 300 and 1.50 at 575. In recent years, enrollment patterns for three elementary schools have been shifting above or below the 300 benchmark. To create stability, this initiative would change the staffing standard for school counselors at an enrollment of 285 for a 3-year average to 1.00 FTE. For FY 2012-2013, this would require the addition of a 0.50 FTE for Woodbrook Elementary School and enable Crozet Elementary School to retain their 1.00 FTE school counselor position..

ESOL Staffing (1.00 FTE - $65,145) - Board Priority 1.1

This initiative would increase ESOL staffing by 1.0 FTE for FY 2012-2013. This request is necessary due to increases in the number of ESOL students in our division as well as requirements for instruction provided to Level 5 students and reporting requirements for Level 6 students.

Continue Technology Client Service Support Initiative (1.00 FTE - $67,408) - Board Priority 5.1

This funding request is to operationalize the remaining original FTE that has not been replaced.

FY 2012-13 Staffing Standards - Assistant Principals (1.05 FTE - $68,401) - Board Priority 1.1

The current staffing standard for Assistant Principals for both elementary and middle schools is 1 full-time at 400 based on a 2 year average. This initiative is to amend the staffing standard to add 1 10-month assistant principal for elementary and middle schools when enrollment reaches 700 students. For FY 2012-2013, this would require the addition of a 10-month position at Henley Middle School which has a current enrollment of 806.

Professional Development in Support of Instructional Technology ($100,000 in Recurring Operational Costs) - Board Priority 1.1

This funding initiative is to allocate $100,000 for instructional technology teacher professional development to ensure the effective use of technologies within our schools. This funding request is the equivalent of 2 hours of professional development per teacher.

FY 2012-13 Staffing Standards - Elementary Art, Music, and Physical Education (2.00 FTE - $130,290) - Board Priority 1.1

The current staffing standards of Art - 45 minutes/week and Music - 60 minutes/week for 2-5 and 30 minutes/week for grades PK-1 offers challenges for one teacher to serve over 600 students and to maintain Professional Learning Community (PLC) structures and appropriate planning time. Currently, staffing for physical education, art and music FTEs increases incrementally as enrollments increase. At an enrollment of 420 - 479, PE staffing increases to 2.00 FTE while Art and Music increase to 1.00 FTE. However, from 480 to 719, PE continues to increase while Art and Music remains at 1.00 FTE. This initiative would amend the staffing standard for Art and Music to increase to 1.50 FTE when PK-6 enrollment reaches 540 students. For FY 2012-13, this would require the addition of 2.00 FTE -0 .50 FTE Music and 0.50 FTE Art for both Cale Elementary and Brownsville Elementary Schools.

Response to Intervention (RTI) (5.80 FTE - $377,841) - Board Priority 2.1

In FY 2010-2011, RTI staffing was provided to schools at all levels. Due to budget cuts and the reduction of federal American Recovery and Reinvestment Act (ARRA) funds, RTI staffing for secondary schools is no longer supported. This initiative would provide additional RTI staffing to support at-risk students.

Tier 1 - Items for Consideration Total: $854,686